

**BOARD OF SELECTMEN MINUTES –November 9, 2009  
SUNDERLAND TOWN OFFICES**

**Present: Mr. Bergeron, Mr. Fydenkevez and Mr. Wissemann**

**Others: Ms. Nartowicz**

**Behind the Camera: Tom Zimnowski, Cooper**

---

- Call to order at 7:04 p.m.
- Veteran Memorial Committee Book of Remembrance -Will Sillin, Dan VanDalsen, (other-Janet Conley). Sunderland invitation for Veterans Program with SES students, read by Clerk, Mr. Wissemann. Overview of book project by Ms. Conley. Mr. VanDalsen-Bridgeport National Bindery (Brian Baird) did the binding for the book and gave the medallions and cover gratis because it was for Veterans. Thank you to Ms. Conley for her tireless work on the book project. There appears to be great interest in purchasing copies of the book. Town may want to consider selling copies. Mr. Fydenkevez-Volume III Town History is also being done. Might look at combining those projects together. Discussion regarding history of war ribbons. Discussion regarding veterans program at the Veterans' Memorial tomorrow, and making books available for loan or for sale to the public. Recognition to Cindy for all her work over the course of the project. Discussion regarding final editing before volumes are bound. Mr. Bergeron-Will talk about price structure and availability of books over next couple of weeks. Orders for books to be taken by Selectmen's office.
- Snow and Ice Policy-Highway Superintendent George Emery discussed Snow and Ice Policy. Discussion regarding structure of Snow and Ice Policy. Mr. Fydenkevez-Enough flexibility is allowed so that the Highway crew is able to adequately clean the roads. Discussion regarding priority plowing. "Plow Damage" section read by Clerk, Mr. Wissemann. Discussion regarding damage to mailboxes, etc. Mr. Bergeron-thinks that elaborating on priorities can remain in Board minutes. Mr. Fydenkevez-Reminder to residents, if possible, to shovel out hydrants for safety. Mr. Wissemann-Suggest reviewing policy again after winter season. Motion to accept Snow and Ice Policy by Mr. Fydenkevez, 2<sup>nd</sup> by Mr. Wissemann. Vote 3-0. (Policy attached)
- Highway Superintendent Report-Mr. Emery, Highway Superintendent, gave a report on roads plan. 2 loads of salt have been delivered at a cost \$5,000. Will try cutting down on salt mix for less traveled roads. (Side streets and cul-de-sacs). Patterson truck should be arriving soon.
- Minutes of November 2, 2009-Mr. Fydenkevez-Remind people of flu clinics. People need to stay alert for upcoming notifications. Motion to accept November 2, 2009 minutes by Mr. Fydenkevez, 2<sup>nd</sup> by Mr. Wissemann. Vote 3-0.
- Senior Center Update-Mr. Fydenkevez-Oversight Committee is meeting in Whately tomorrow at 5:30pm and 6pm.
- FY10 Budget Updates-Mr. Bergeron-9C cuts have been made. Legislative approvals on further reductions are pending. FinCom meeting tomorrow evening at 7pm.
- Frontier and Franklin County Tech. School Teacher Negotiations -Mr. Bergeron-Looking for prerogative of Sunderland board. Others towns have asked for expense growth to stay within specific limits. Mr. Fydenkevez-3 year contract has become almost an automatic. There should be a reason for granting that length of contract. Contract term should be addressed. Should start looking at COLA adjustments and not consider steps. By saying 0% COLA, steps could still be granted. Thinks people should be paid what they are worth in the beginning and look at adjustments to step scale so it isn't spread out over so many years. Mr. Wissemann-Personnel Committee has been talking about revenue-based COLAs. Previously had used average of Social Security/CPI formula. Revenue-based salary adjustments seem more practical. Mr. Bergeron-Sustainability of cost increases. Mr. Fydenkevez-Need to look at contract language, i.e. school vacations, sick leave, etc. Discussion regarding leave time. Ms. Nartowicz to put letter together reflecting Board's comments.
- Declaration of Surplus Vehicles-Brush Truck, Military Truck and Dump Truck. Discussion regarding determination of method of disposal. Motion to allow Town Administrator to sell brush truck to Firemen's Association by Mr. Wissemann, 2<sup>nd</sup> Mr. Fydenkevez. Vote 3-0. Discussion regarding dump truck and military truck. Motion to declare those 2 vehicles as surplus and explore

method to dispose of them by Mr. Fydenkevez, 2<sup>nd</sup> by Mr. Wissemann. Vote 3-0. Mr. Wissemann will look into putting them on Craigslist or eBay.

- WWTP RAS Pumps-Ms. Nartowicz will ask Rich Brynda about tax on equipment. Mr. Bergeron-clarify to make sure that quote is per pump x 2 pumps. Motion to accept Rich Brynda's recommendation for Universal Electro Mechanical Services to do work on condition that price is per each pump by Mr. Fydenkevez, 2<sup>nd</sup> by Mr. Wissemann. Vote 3-0.
- Reminders-Thanks to Albie Koblinski for volunteering at brush pile on Saturday. Looking for volunteer this Saturday for 3-4 hours at brush pile. Contact Board of Selectmen's office if interested. Mr. Wissemann-brief ceremony at Veterans Memorial tomorrow morning at 10:30am. Mr. Fydenkevez-Recall words of Janet Conley that remembrance book was a labor of love. Sometimes with volunteerism in community there is a sense of satisfaction in helping others. Consider volunteering.
- Warrant by signature.

Motion to adjourn by Mr. Fydenkevez and 2<sup>nd</sup> by Mr. Wissemann. Vote 3-0. Meeting adjourned at 8:18pm.

Respectfully submitted,

Margaret Nartowicz  
Town Administrator