Selectmen's Meeting Monday, March 12, 2018 Town Office Building Attending: D. Pierce, S. Bergeron, T. Fydenkevez, S. Patch, Other's Present: R. Lopatka, P. Gagarin, W. Tirrell of MIIA

Meeting called to order at 6:50PM.

Richard Lopatka as representative of the Personnel Committee came before the Board to discuss the Committee's FY19 Recommendations. The Personnel Committee 1) Voted to recommend that the Town engage outside expertise to conduct a wage and salary classification study. Cost: \$5,000; 2) VOTED: To recommend that all non-union employees receive a 3% COLA for FY 19. Estimated Cost: \$10,291; and

3) VOTED: To recommend that the town increase its contribution to employee health insurance by 5% (from 55% to 60%). Estimated Cost: \$20,766.

Mr. Gagarin asked what the overall picture and sense from the Board for the town was. How do we take care of the buildings including capital, deferred maintenance costs and repairs? The town will be having a Municipal Buildings Assessment – funded through a grant – to review the town buildings. The report is expected by June 1<sup>st</sup> from Roy Brown Consulting. There is a Capital Planning Committee meeting scheduled for March 27, 2018. Motion Mr. Bergeron to assess \$110,381 for Capital, Second Mr. Fydenkevez, Vote 3-0.

Wendy Tirrell, Account Executive of MIIA Member Services met with the Board to introduce MIIA's employee health insurance programs and price proposals. The presentation included health insurance rates for plans offered for the town's current portion of 55% and proposed 60%. The Board will take the proposals under advisement for further consideration.

Motion Mr. Fydenkevez to accept Minutes of February 28, 2018, Second Mr. Bergeron, Vote 3-0. Motion Mr. Fydenkevez to accept Minutes of March 5, 2018, Second Mr. Bergeron, Vote 3-0.

## **UPDATES**

- Mr. Fydenkevez announced the passing of a fine gentleman, Stanley Wasilauski who was 91-years-old. Stanley was involved in youth baseball for many years and was a long standing member of the Sunderland Water District. Mr. Bergeron noted one could count on Stanley always smiling and his genuine laugh. Condolences to the family on their loss.
- Mr. Pierce announced the Sunderland Womans Club Scholarship opportunities applications for high school students were now available. Information and applications are online, on the town hall bulletin board and through Frontier Regional High School's scholarship opportunity information packets.
- ATM Articles will be reviewed at the Board's next meeting on March 19<sup>th</sup>.

Motion Mr. Bergeron to appoint Public Weighers as submitted for Delta Sand and Gravel and All-States Asphalt, Second Mr. Fydenkevez, Vote 3-0.

Motion Mr. Fydenkevez to adjourn at 8:45PM, Second Mr. Bergeron, Vote 3-0.

Respectfully submitted,

Sherry Patch
Town Administrator