SUNDERLAND SELECTBOARD MINUTES

Place: Sunderland Town Offices, 12 School Street

June 12, 2023

Attending: N. Waring, C. Drake-Tremblay, G. Kravitz

Absent: D. Murphy

Others: J. Corwin, D. Pruyne, C. Bennett

Meeting Hybrid and In-person with portions recorded by FCAT

Meeting called to order at 6:30PM

MINUTES

Ms. Drake-Tremblay motion to accept MINUTES of 06/5/2023, Mr. Waring second, vote 2-0.

BUSINESS

- FY24 EMPLOYEE, BOARD and COMMITTEE RE-APPOINTMENTS: Mr. Kravitz read the list of eligible employees, board and committee re-appointments. Ms. Drake-Tremblay motion to accepted list of re-appointments are presented, Mr. Waring second, vote 2-0.
- APPOINTMENT request to appoint LUKE FELTEN for ALTERNATE PLUMBING INSPECTOR position effective July 1, 2023. Ms. Drake-Tremblay motion to appoint Luke Felten as Alternate Plumbing Inspector effective July 1, 2023, Mr. Waring second, vote 2-0.
- SELECTBOARD APPOINTMENTS TO COMMITTEES as Board Representatives: MS. DRAKE-TREMBLAY: Housing Committee, Personnel Committee, SoCEMS Board of Oversight, and SEPT. MR. MURPHY: Village Center Committee, FRCOG Rep, SCSC Board of Oversight, Ditch Committee, and SEPT. MR. WARING: ECONOMIC DEVELOPMENT, CAPITAL PLANNING COMMITTEE, UNION 38 NEGOTIATIONS TEAM, SEPT. Ms. Drake-Tremblay motion to accept Selectboard Committee appointments as presented, Mr. Waring Second, vote 2-0.
- RURAL SCHOOLS SENATE BILL 2388: Mr. Waring presented overview of the bill submitted by Sen. Comerford and Rep. Blais as well as thanking them for their work. The bill was prepared for small rural schools such as in our town and district. Our schools would benefit greatly if passed. Mr. Kravitz read the Resolution. Mr. Waring invited Public Comment however, no comments were made. Ms. Drake-Tremblay motion to send letter of support from the Selectboard and accept resolution as read, Mr. Waring second, vote 2-0. Ms. Corwin, who participated in the bill development requested permission to add the names of the Selectboard members present to the group letter in support of bill, which both members agreed.
- COMMERCIAL VEHICLE PARKING POLICY AT THE PSC. Only emergency responders are allowed to park their vehicles at home. The employee requesting permission to park their work vehicle at the PSC is not a emergency responder. Both Chiefs at the Public Safety Complex participated in the discussion of the policy development. Proposed policy would allow up to two (2) state vehicles, no larger than a SUV. Board will vote to adopt proposed policy contingent on including language releasing the town of liability and inclusion of winter provisions details including vehicle removal upon request as necessary for snow removal, other maintenance, etc. Ms. Drake-Tremblay motion to adopt policy with noted provisions added, Mr. Waring second, vote 2-0.
- SICK BANK UPDATE: No one has been able to join the sick bank since 2019, making only those prior eligible to benefit from the sick bank because donations were capped at 600 hours which the bank currently has. Propose allowing those eligible to join and allow donations as outlined. Each year the maximum bank balance would be 600 hours with any overage eliminated from previous bank total at the turn of the fiscal year. This is a temporary measure while other options are explored such as PFMLA and other programs for employees during applicable situations. Ms. Drake-Tremblay motion to open sick bank to new eligible employees and direct Mr. Kravitz to amend policy and defer for review at next Selectboard meeting, Mr. Waring second, vote 2-0.

SELECTBOARD UPDATES

- Mr. Waring offered thanks to Natalie, Jo and Jim McGovern for their work and support on the Rural Schools SENATE BILL 2388.
- Ms. Drake-Tremblay had no further comments on the Personnel Committee matters beyond what Mr. Kravitz presented. She announced the PASSING OF THE SPOUSE OF TOWN EMPLOYEE, John Skribiski. John and his family have been life-long residents of Sunderland. A moment of silence was observed for his wife Lauri. Calling hours are this Friday evening at Wrisley; condolences offered to John and his family.

TOWN ADMINISTRATOR UPDATES

• RFP for Accounting services is out and proposals are due June 26th. He plans to have a recommendation at the next Board meeting.

Next Selectboard meeting is scheduled for June 26, 2023.

ADJOURNMENT: Ms. Drake-Tremblay motion to adjourn, Mr. Waring second, vote 2-0 at 7:01PM.

Respectfully submitted,

Geoff Kravitz,

Town Administrator

Fire Prevention (Education)

Department Chaplin

*Blue: NOT SB apptmt - * Red font dissolve

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| EMPLOYEES | FIRST | LAST | Term |
|---|---------------------------|-------------|----------|
| Accountant/Contracted | APONTE& APONTE | | 2024 |
| Administrative Assistant | Cynthia | Bennett | 2024 |
| Assessors Office- Admin. Asst. | David | Zagorski** | 2024 |
| Board of Health Agent-Apptd by BOH | Stephen | Ball | 2024 |
| Housing Health Agent/Contract Apptd by BOH | H Regina | McNeely | 2023 |
| Board of Health/Clerk -Apptd by BOH | Cynthia | Bennett | 2023 |
| Building Commissioner | Thomas | Quinlan Jr. | 2024 |
| Asst. Bldg. Inspector | Mark | Snow | 2024 |
| Asst. Bldg. Inspector | Ronald | Laurin | 2024 |
| Alternate Bldg Inspector | Louis | Hasbrouk | 2024 |
| Collector/Treasurer | Heather | Davis | 2024 |
| Asst. Collector/Treasurer | Geoffrey | Kravitz | 2024 |
| Town Administrator/Contracted | Geoffrey | Kravitz | contract |
| Chief Procurement Officer | Geoffrey | Kravitz | 2024 |
| | | | |
| FIRE DEPTOFFICERS- APPT. BY FIRE CHIEF | | | |
| Fire Chief | Steven | Benjamin | 2023 |
| Fire Captain | Mike | Zeoli | |
| Lieutenant | Cody | Jones | |
| Lieutenant | Scott | Smith | |
| Firefighter | John | Sullivan | |
| Firefighter | Ricky | Fadus | |
| Firefighter | Keith | McFarland | |
| Firefighter | Laurie | Smith | |
| Firefighter | Ben | Snyder | |
| Firefighter | Mason | Jenkins | |
| Firefighter | Timothy | Gochinski | |
| Firefighter | Joshua | Manheim | |
| Firefighter | Matthew | Morin | |
| Firefighter | Milton | Rock | |
| Firefighter | Heidi | Olmstead | |
| Firefighter-resgn 5.26.23 | Ricky | Ciliberto | |
| Firefighter | Joshua | Orrell | |
| Fire Prevention Officer (Inspections) | Cody | Jones | |
| Fire Prevention Officer (Inspections) | Timothy | Gochinski | |
| Fire Prevention Offficer (Inspections)-Alt. | Marc | D'Urso | |
| Fire Prevention Offficer (Inspections)-Alt. | Timothy | Gochinski | |
| Fire Prevention (Education) | Timothy | Gochinski | |
| E' D 11 (E1 11) | 0.0 111 | | |

Matthew

Fr. Jonathan

Morin

Reardon

FY24 REAPPOINTMENTS

| Highway Department Supt. | George | Emery | 2024 |
|-----------------------------------|----------------------|-------------------|----------|
| Highway Dept. Laborer | Mathew | Martin | 2024 |
| Highway Dept. Laborer | John | Skribiski | 2024 |
| Highway Dept. Temp. Laborer | Duane | Jenks | 2024 |
| Highway Dept. Temp. Laborer | Hanson | David | 2024 |
| Highway Dept. Temp. Laborer | Fred | <u>Laurenitis</u> | 2024 |
| Highway Dept. Temp Laborer | Connor | Waitkus | 2024 |
| Highway Dept. Temp Laborer | Emery | Payton | 2024 |
| Highway Dept. Temp Laborer | Adam | Coffin | 2024 |
| Highway Dept. Secretary | April | Griffin | 2024 |
| | | | |
| Plumbing & Gas Inspector | Anthony | Loughran | 2024 |
| Plumbing & Gas Inspector-Alt. | | | |
| | | | |
| Police Chief/Contracted | Erik | Demetropoulos* | contract |
| Police Department-Clerk | April | Griffin | 2024 |
| Police DeptFT Officer | Benjamin | Peters | 2024 |
| Police DeptFT Officer | Peter | Scoble | 2024 |
| Police DeptFT Officer | Brenda | Tozloski | 2024 |
| Police DeptFT Sgt. | Brendan | Lyons | 2024 |
| Police Dept-FT Officer | Jeff | Belanger | 2024 |
| Police DeptPT Officer | Zoe | Smith | 2024 |
| Police DeptPT Officer | Vincent | Fabi | 2024 |
| Police DeptPT Officer | Dale | Brown | 2024 |
| Police DeptPT Officer | J <mark>ordan</mark> | Zukowski | 2024 |
| Police Dept-PT Officer | Taylor | Beaudry | 2024 |
| Police DeptAnimal Control Officer | Emmie | Martin | 2024 |
| Police Dept-Animal Inspector | Emmie | Martin | 2024 |
| | | | |
| Alcohol Enforcement Agent | Erik | Demetropoulos* | 2024 |
| Alcohol Enforcement Agent | Benjamin | Peters | 2024 |
| Alcohol Enforcement Agent | Peter | Scoble | 2024 |
| Alcohol Enforcement Agent | Brenda | Tozloski | 2024 |
| Alcohol Enforcement Agent | Brendan | Lyons | 2024 |
| Alcohol Enforcement Agent | Jeff | Belanger | 2024 |
| Alcohol Enforcement Agent | Zachary | Smith | 2024 |
| Alcohol Enforcement Agent | Vincent | Fabi | 2024 |
| Alcohol Enforcement Agent | Dale | Brown | 2024 |
| Alcohol Enforcement Agent | Jordan | Zukowski | 2024 |
| Alcohol Enforcement Agent | Taylor | Beaudry | 2024 |
| | | | |
| Poll Worker | Erik | Demetropoulos* | 2024 |
| Poll Worker | Benjamin | Peters | 2024 |
| Poll Worker | Peter | Scoble | 2024 |

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| Poll Worker | Brenda | Tozloski | 2024 |
|---|------------------|-----------------------|------|
| Poll Worker | Brendan | Lyons | 2024 |
| Poll Worker | Jeff | Belanger | 2024 |
| Poll Worker | Zachary | Smith | 2024 |
| Poll Worker | Vincent | Fabi | 2024 |
| Poll Worker | Dale | Brown | 2024 |
| Poll Worker | Jordan | Zukowski | 2024 |
| Poll Worker | Taylor | Beaudry | 2024 |
| | | | |
| Payroll Clerk | Joanne | Beagel | 2024 |
| | | | |
| Recreation Coordinator | James | Ewen | 2024 |
| | | | |
| Wiring Inspector | Bill | Erman | 2024 |
| Wiring Inspector-Alt. | Paul | Miller | 2024 |
| S map exist and | 7 441 | Willie | 2024 |
| 120 North Main Street Committee | Stuart | Beckley | 2023 |
| 120 North Main Street Committee-Alt. | Tom | Fydenkevez | 2023 |
| 120 North Main Street Committee | Leon | Markowski | 2023 |
| 120 North Main Street Committee | Jeff | O'Brien | 2023 |
| 120 North Main Street Committee | Patricia | Patenaude | 2023 |
| 120 North Main Street Committee | Lorin | Starr | |
| 120 North Main Street Committee | | | 2023 |
| 120 North Main Street Committee | Christyl | Drake-Tremblay | 2023 |
| Agricultural Commission-Conservation Rep. | Jennifer | Unkles | 2024 |
| Agricultural Commission | Robert | Williams | 2024 |
| Agricultural Commission | | | |
| Agricultural Commission | Megan | Arquin | 2024 |
| Anti-Harrassment Officer | Elizabeth | Sillin | 2024 |
| Anti-narrassment Officer | Elizabeth | Sillin | 2024 |
| Purial Agent Agentintured by Barrel - 511 - 111 | | | |
| Burial Agent-Appointment by Board of Health | 14/2 l | 11. 1 | 2024 |
| Burial Agent | Wendy | Houle | 2024 |
| | | | |
| Capital Improvement Planning Committee | | | |
| Capital Improvement Planning Com | Nathaniel | Waring | 2024 |
| Capital Improvement Planning Com | Mike | Skibiski | 2024 |
| Capital Improvement Planning Com | Peter | Gagarin | 2024 |
| Capital Improvement Planning Com | Dana | Roscoe | 2024 |
| Capital Improvement Planning Com | Rock | Warner | 2024 |
| Capital Improvement Planning Com-resg 5/23 | Gerry | Bridwell | |
| Capital Improvement Planning Committee | Lorin | Starr | 2024 |
| Civil Defense-EMD | Laurie | Smith | 2024 |
| | | | |

| Community Pathways Committee | Nancy | Pick | 2023 |
|---|-----------|--------------------|------|
| Community Pathways Committee | Sara | Snyder | 2023 |
| Community Pathways Committee | Rock | Warner | 2023 |
| Community Pathways Committee-no email | Scott | Smith | 2023 |
| | | | |
| Community Preservation Come-Recreation Re | Meghan | Arquin | 2024 |
| Community Preservation Com-Housing Rep. | Stuart | Beckley | 2024 |
| Community Preservation Com-Planning Board | Ellie | Kurth | 2024 |
| Community Preservation Com-Con. Com. Rep | Jennifer | Unkles | 2024 |
| Community Preservation Com-Citizen Rep | | VACANT | 2024 |
| Community Preservation Com-Historical | Helen | Clark | 2024 |
| Community Preservation Com- Citizen Rep | Mike | Wisseman | 2024 |
| | | | |
| 3-yr Appointments | | | |
| Conservation Commission | Mark | Zinan | 2025 |
| Conservation Commission-resgn 5.1.2023 | Gabrielle | Kurth | 2025 |
| Conservation Commission - 3 yr apptmt | Jennifer | Unkles | 2026 |
| Conservation Commission- 3yr apptmt | Nancy | Pick | 2026 |
| | | | |
| Constable | Fred | Laurenitis | 2024 |
| Constable | Allan | Richards | 2024 |
| Constable | Michael | Wozniakewicz | 2024 |
| | | | |
| Council On Aging | LaDonna | Olanyk | 2024 |
| Council On Aging | Maryann | Kowaleck | 2024 |
| | VACANT | | |
| | | | |
| Cultural Council | Mary | Gorman | |
| Cultural Council | Barbara | Howey | |
| Cultural Council | Julie | Jacque | |
| Cultural Council | Peter | Lacey | |
| Cultural Council | Debbie | Russell | |
| Cultural Council | Tammy | Thompson | |
| Cultural Council | Beth | Roberge Friedrichs | |
| Cultural Council | Vrishali | Javeri | |
| Cultural Council | Jessica | Fydenkevez | |
| | | | |
| Economic Development Committee | Jim | Berontas | |
| Economic Development Committee | Aleks | Kajstura | |
| Economic Development Committee | Fred | Laurenitis | |
| Economic Development Committee | David | Pierce | |
| Economic Development Committee | Rock | Warner, Jr. | |

| Election Officers/Democrats | Debra | Bennett | |
|---|-------------------|-----------------|------|
| Election Officers/Democrats | Christine | Drake | |
| Election Officers/Democrats | Mary Ann | Gundersen | |
| Election Officers/Democrats | Barbara | Howey | |
| Election Officers/Republicans | Ronald | Howey | |
| Election Officers/Republicans | Donna | McKemmie | |
| Election Officers/Democrats | Pam | Parsons | |
| Election Officers/Democrats | Allan | Richards | |
| Election Officers/Republicans | Stana | Wheeler | |
| Election Officers/Democrats | William | Sillin | |
| Election Officers/Democrats | Stana | Wheeler | |
| Election Officers/Unenrolled | Carol | Ahearn | |
| Election Officers/Unenrolled | Carol | Kushi | |
| | Jean | McEnaney | |
| | | , | |
| Emergency Management Director | Laurie | Smith | 2024 |
| | | | |
| Energy Committee | Aaron | Falbel | 2024 |
| Energy Committee | David | Goodwin | 2024 |
| Energy Committee | Laura | Williams | 2024 |
| Energy Committeee | Meg | Fisher-Krugman | 2024 |
| | | | |
| Finance Committee-Appointment by Moderato | <u>r</u> | | |
| Finance Committee | Sara | Smiarowski | 2024 |
| Finance Committee | Linda | Forget | 2024 |
| Finance Committee resg 5.2.23 | Joseph | Elias | 2024 |
| Finance Committee (eff 4.10.2023) | Voorheis | Valerie | 2025 |
| Finance Committee | vacant | | |
| | | | |
| Franklin County Solid Waste Rep | vacant | | 2024 |
| | | | |
| Franklin County Regional Planning Board | David- | Dean | 2024 |
| | | | |
| Franklin Tech. School Rep-Moderator Appt | James | Bernotas | 2024 |
| | | | |
| Hazardous Waste Coordinator | vacant | | |
| Historical Co | 14/ | | |
| Historical Commission-rsg 6.1.23 | Wendy | Houle | 2024 |
| Historical Commission | Helen | Clark | 2024 |
| Historical Commission | Stephen | Schneider | 2024 |
| Historical Commission | Jessica | Skibiski | 2024 |
| Historical Commission | Craig | Felton | 2024 |
| Historical Commission | Maryann | Gunderson | 2024 |

FY24 REAPPOINTMENTS

| Historical Commission | Margaret | Orelup | 2024 |
|--|-----------|---|-----------------|
| Housing Committee | Stuart | Beckley | 2024 |
| Housing Committee | Cristyl | Drake-Tremblay | 2024 |
| Housing Committee | Peter | Jessop | 2024 |
| Housing Committee | VACANT | , | 2024 |
| riousing committee | | | |
| Parking Clerk | Heather | Davis | 2024 |
| Danier and Commentation Franchises Bon | George | Emery | 2024 |
| Personnel Committee-Employee Rep. | | Lillery | 2024 |
| Personnel Committee-Fin. Com. Rep | Vacant | Dualea Tramblay | 2024 |
| Personnel Committee-Selectmen Rep. | Christyl | Drake-Tremblay | 2024 |
| Personnel Committee-Citizen Rep. | Michael | Wozniakiewicz | 2024 |
| Personnel Committee=Citizen Rep | Valerie | Voorheis | 2024 |
| Public Weighers appointment is April 1st-March | n 31st | | |
| Public Weighers-All States Asphalt | Dean | Cloninger | 2024 |
| Public Weighers-All States Asphalt | Thomas | Kelly | 2024 |
| Public Weighers-All States Asphalt | Jason | Massey | 2024 |
| Public Weighers-All States Asphalt | Andrew | Pepyne | 2024 |
| Public Weighers-All States Asphalt | Aleigh | Homquist-Parker | 2024 |
| Public Weighers-All States Asphalt | Andrea | Cossaboom | 2024 |
| Public Weighers-All States Asphalt | Tim | Smith | 2024 |
| Public Weighers-All States Asphalt | Peter | Chmyzinski | 2024 |
| Public Weighers-All States Aspirate | 1 0001 | Chiriyziniski | 2024 |
| Registrars | Edward | Kelley | 2024 |
| Registrars | Al | Richards | 2024 |
| Selectboard Committees | | | |
| Housing Committee | Christyl | Drake-Tremblay | 2024 |
| Village Center Committee | Christyl | Drake-Tremblay | 2024 |
| Personnel Committee | Christyl | Drake-Tremblay | 2024 |
| SEPT | Christyl | Drake-Tremblay | 2024 |
| 120 North Main Street Committee | Christyl | Drake-Tremblay | 2024 |
| South County EMS Brd of Oversight | Christyl | Drake-Tremblay | 2024 |
| South County Line Die of Calondary | | , | |
| | DICCOLVED | | 2023 |
| 120 North Main Street Alt. | DISSOLVED | | |
| 120 North Main Street-Alt. Community Preservation Committee | DISSOFAED | | 2023 |
| | DISSULVED | | 2023 2023 |
| Community Preservation Committee | Christyl | Drake-Tremblay | |
| Community Preservation Committee FRCOG Rep. (Selectboard Designee) | | Drake-Tremblay | 2023 |

| Economic Development Committee | | | |
|--|-----------|----------------|------|
| Ditch Committee | | | |
| SEPT | Nathaniel | Waring | 2024 |
| Teacher Union 38 & Instructional Assistants Re | Nathaniel | Waring | 2024 |
| Capital Improvement Planning Committee | Nathaniel | Waring | 2024 |
| | | | |
| SouthCo EMS Brd of Oversight-SB Rep | | | 2024 |
| SouthCoEMS Brd of Oversight-Community rep To | om | Fydenkevez | 2024 |
| | | | |
| Sunderland Ditch Committee | Dewitt | Thompson | |
| Sunderland Ditch Committee | Gerald | Bak | |
| Sunderland Ditch Committee | James | Perot | |
| Sunderland Ditch Committee | Mark | Benjamin | |
| Sunderland Ditch Committee | David | Pierce | |
| Sunderland Ditch Committee | Mark | Zinan | |
| | | | |
| Sunderland Emergency Prepardness Team | Stephen | Ball | 2024 |
| Sunderland Emergency Prepardness Team | Ben | Barshefsky | 2024 |
| Sunderland Emergency Prepardness Team | Christyl | Drake-Tremblay | 2024 |
| Sunderland Emergency Prepardness Team | George | Emery | 2024 |
| Sunderland Emergency Prepardness Team | Dan | Murphy | 2024 |
| Sunderland Emergency Prepardness Team | Fred | Laurenitis | 2024 |
| Sunderland Emergency Prepardness Team | Geoff | Kravitz | 2024 |
| Sunderland Emergency Prepardness Team | Nathanial | Waring | 2024 |
| Sunderland Emergency Prepardness Team | Erik | Demetropoulos | 2024 |
| Sunderland Emergency Prepardness Team | Steve | Benjamin | 2024 |
| | | | |
| Town Administrator Committees-Advisory/Non- | Voting | | |
| Network & Electronic Resources Agent | Geoff | Kravitz | 2024 |
| Procurement Officer | Geoff | Kravitz | 2024 |
| ADA Coordinator | Geoff | Kravitz | 2024 |
| PVTA Representative | Geoff | Kravitz | 2024 |
| Ethics Municipal Liaison | Geoff | Kravitz | 2024 |
| Community EconDevelopment Strategy (CEDS | Geoff | Kravitz | 2024 |
| Super RAO | Geoff | Kravitz*** | 2024 |
| | | | |
| Town Counsel | KP Law | | 2024 |
| | | | |
| Veterans Agent-Upper Pioneer Valley Dist Rep | VACANT | | |
| | | | |
| Veterans Graves Officer | VACANT | | |
| Veterans Memorial Oversight Committee | Michael | Ahearn | 2024 |
| Veterans Memorial Oversight Committee | VACANT | | |

FY24 REAPPOINTMENTS

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06.05.2023

| Veterans Memorial Oversight Committee | VACANT | | |
|--|-----------|----------------|------|
| Village Center Committee (Business Rep) | Kyle | Snow | 2024 |
| Village Center Committee (Selectboard Rep) | Christyl | Drake-Tremblay | 2024 |
| Village Center Committee (Community Pathwa | Rock | Warner | 2024 |
| Village Center Committee (Planning Brd Rep) | | | |
| Village Center Committee (Historical Commiss | Jessica | Skibiski | 2024 |
| Village Center Committee (At Large Rep) | Lorin | Starr | 2024 |
| Village Center Committee (At Large Rep) | Elizabeth | Sillin | 2024 |
| | | | |
| ZBA, Chair | Steven | Krol* | 2025 |
| ZBA | Stuart | Beckley | 2025 |
| ZBA | James | Bernotas | 2026 |
| ZBA | James | Williams, Jr. | 2026 |
| ZBA | Hollis | Graves | 2026 |
| ZBA-Associate Member | | | |
| ZBA-Associate Member-PB Rep. | Amanda | Hanley | 2024 |
| ZBA-Associate Member | Rock | Warner | 2024 |