Sunderland Selectboard Minutes Monday, July 13, 2020 Remote Participation

Attending: D. Pierce, S. Bergeron, T. Fydenkevez Others Present: Town Administrator G. Kravitz

Approved for release on December 7, 2020

EXECUTIVE SESSION

Called to order in open session at 7:12 pm.

Mr. Bergeron updated the Selectboard on the police union negotiations. The union's initial proposal was COLA increases of 4% in FY21, 3% in FY22, and 3% in FY23. The town countered with 0% in FY21, 1% in FY22, and 2% in FY23. The union's proposal was based on discussions prior to the pandemic and they understand the revenue situation the town is facing and want to be helpful.

The union also requested a policy that if an officer contracts COVID, there is a presumption that it was contracted on duty. Officers currently would receive 80 hours of paid time off under the Families First Coronavirus Act, and then would have to use sick time. If the officer can prove that COVID was contracted while on duty, they would be eligible for IOD. Town Counsel has advised against such a presumption or policy.

Mr. Bergeron motion to adjourn to open session, Mr. Fydenkevez second. Roll call vote: Mr. Bergeron: aye, Mr. Fydenkevez: aye, Mr. Pierce: aye.

Adjourned to open session at 8:13 pm.

Respectfully submitted,

Geoff Kravitz, Town Administrator